SUSTAINABLE SUPPLY CHAIN POLICY

1) Purpose

The purpose of the Sustainable Supply Chain Policy (hereinafter referred to as the "Policy") is to define the principles governing the management of Erciyes Çelik Halat A.Ş.'s (hereinafter referred to as the "Company") supply chain operations in order to maximize profitability while minimizing environmental impacts and maximizing positive contributions to social welfare.

2) Definitions

This section briefly explains the specific terms and concepts used in politics as follows.

Company: Erciyes Çelik Halat Tel Sanayi ve Ticaret A.Ş.

Policy: Sustainable Supply Chain Policy

Sustainability: In accordance with the United Nations' definition, sustainability refers to meeting our own needs without compromising the ability of future generations to meet their own needs.

Greenhouse Gas Emissions: Refers to the release into the atmosphere of gases such as Carbon Dioxide (CO_2), Methane (CH_4), and Nitrous Oxide (N_2O), which cause the retention of sunlight reflected from the Earth in the atmosphere and contribute to global warming.

Supply Chain: Refers to the entire system of companies, people, technology, activities, and resources involved in the movement of a product or service from the supplier to the customer.

3) Scope

3.1) This Policy covers:

a) Members of the Company's Board of Directors,
b) Company Executives and Employees
c) Companies from which goods and services are procured and their employees,
d) Other persons, including those with whom the Company has commercial relationships—such as customers—and individuals and entities acting on behalf of the Company, including consultants, attorneys, advisors, and external auditors (collectively referred to as "Business Partners").

4) Principles and Guidelines

4.1) The Company prefers suppliers who operate in accordance with the sustainability policy and its principles. In selecting suppliers, it considers environmental

performance, occupational health and safety standards, human rights, and working conditions.

4.2) To the extent feasible in terms of quality, cost-effectiveness, and sustainability, the Company gives priority to local suppliers and manufacturers.

4.3) The Company expects its suppliers to comply with all laws and regulations related to environmental impact, to regularly measure, monitor, and improve their environmental performance. In this context:

4.3.1) The Company may request environmental data from suppliers, such as annual greenhouse gas emissions, waste volumes, and water footprint.

4.3.2) The Company prefers suppliers who have strategies and roadmaps for reducing greenhouse gas emissions, waste generation, and water consumption, and supports its suppliers in these efforts.

4.3.3) The Company prefers products with Life Cycle Assessments and the suppliers that produce these products.

4.4) The Company expects its suppliers to comply with the Code of Ethics Policy. In this context, it expects its suppliers to:

4.4.1) Respect human rights and provide fair working conditions. The Company employs effective monitoring and auditing mechanisms within the supply chain to protect employee rights, ensure safe and healthy working environments, and prevent child labor and forced labor.

4.4.2) Respect employees' legally recognized rights to organize and engage in collective bargaining.

4.4.3) Avoid anti-competitive practices and comply with applicable legislation in this regard.

4.5) The Company continuously seeks new solutions and innovative approaches to enhance the sustainability of its supply chain.

4.6) The Company maintains ongoing communication with its suppliers and encourages the sharing of knowledge and experience to increase suppliers' awareness of sustainability.

4.7) Within the framework of the above principles, the Company evaluates its suppliers from an environmental and social perspective. To this end, it incorporates the necessary criteria into the Supplier Environmental and Social Assessment System and updates them regularly.

4.8) When selecting suppliers, the Company applies the Supplier Environmental and Social Assessment process and assigns a rating according to the Supplier Environmental and Social Assessment System. This rating is one of the key criteria in supplier selection.

4.8.1) Existing suppliers are rated at least once a year according to the Supplier Environmental and Social Assessment System.

4.8.2) The Company may request corrective actions from suppliers who fail to meet sustainable supply chain expectations, do not make efforts to address non-compliances, or act in ways inconsistent with these priorities, and monitors the corrective process. If issues cannot be resolved, the Company may suspend or terminate the business relationship.

4.8.3) Before re-establishing business relationships with suppliers whose relationships were suspended or terminated due to performance in the Supplier Environmental and Social Assessment System or identified non-compliances, the Company evaluates whether their performance has improved or the issues have been resolved.

5) Roles and Responsibilities

5.1) Board of Directors

5.1.1) The Board of Directors is responsible for the overall oversight to ensure that the notification, investigation, and sanction mechanisms operate effectively in cases of violations or suspicious activities contrary to the principles and procedures set forth in this Policy.

5.2) Sustainability Committee

5.2.1) The Sustainability Committee is responsible for establishing the necessary communication channels for reporting violations and suspicious activities contrary to the principles and procedures of the Policy, as well as for reviewing the reported violations and suspicious activities.

5.3) Sustainability Department

5.3.1) The Sustainability Department is responsible for ensuring the establishment, implementation, and updating of this Policy.

5.3.2) The Sustainability Department is responsible for monitoring all strategies and projects developed by the Company in line with its sustainability objectives.

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6) Effective Date

6.1) This Policy has been put into effect by the decision of the Board of Directors and shall remain valid and in force until a new announcement is made.

7) Review

7.1) This Policy shall be reviewed regularly once a year by the Sustainability Committee, based on controls related to process or technical infrastructure changes. Any revisions and updates resulting from this review shall be submitted to and approved by the Board of Directors.

Related Policies and Procedures

- Environmental Policy
- Code of Ethics Policy
- Human Rights Policy
- Human Resources Policy
- Anti-Bribery and Anti-Corruption Policy
- Sustainability Policy